

THE DHARMAPUIRI COOPERATIVE MILK PRODUCERS' UNION LTD, KRISHNAGIRI

**ANNEXURE - I
APPLICATION FORM**

Please affix
recent
Passport
Size Photo
here.

Post applied for	
Advertisement No. Date	Thinathanthi & Dinamani 13.01.2018.
Rotation	001 / 2017

1	Name of the Candidate (in Block Letters)	
2	Gender (√ in relevant Box)	<input type="checkbox"/> Male <input type="checkbox"/> Female
3	Date of Birth	Date <input type="text"/> <input type="text"/> Month <input type="text"/> <input type="text"/> Year <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
4	Age as on 1 st July 2017 of the year	
5	Father's Name	
6	Mother's Name	
7	Marital Status (Tick in relevant Box)	<input type="checkbox"/> Married <input type="checkbox"/> Unmarried
8	Spouse name / Husband / Wife	
9	If applicant is Female	<input type="checkbox"/> Widow <input type="checkbox"/> Destitute Widow <input type="checkbox"/> Others Specify _____
10	Place of Birth	<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>
11	Native District and State	
12	If other than T.N. Specify the name if the state	
13	Mother Tongue	
14	Other Language Known	
15	Nationality (Tick in relevant Box)	<input type="checkbox"/> Indian <input type="checkbox"/> Others
16	Religion (Please specify)	
17	Address for Communication	
	Door No.	Street Name
	City / Village	District
	State	Pine Code

18	Permanent Address				
	Door No.			Street Name	
	City / Village			District	
	State			Pine Code	
19	Communal Category (Please Tick in relevant Box)	<input type="checkbox"/> OC	<input type="checkbox"/> BC	<input type="checkbox"/> MBC	<input type="checkbox"/> SC <input type="checkbox"/> SC(A)
		<input type="checkbox"/> ST	<input type="checkbox"/> DNC		
20	Name of the Sub Caste				
a	Community Certificate No.				
b	Date of issue				
c	Issuing Authority				
d	Name of the Taluk				
e	Name of the District				
21	Are you a Differently Abled Person ?	<input type="checkbox"/> Yes	<input type="checkbox"/> No		
	If Yes, Please specify				
22	Whether coming under priority ? If yes, tick the relevant box	<input type="checkbox"/> DW	<input type="checkbox"/> EX-serviceman dependents of serving	<input type="checkbox"/> Inter caste marriage	<input type="checkbox"/> Army personnel's
		<input type="checkbox"/> Freedom fighter and Thiyagis for Tamil Language	<input type="checkbox"/> Owner of the land acquired	<input type="checkbox"/> Burma / Ceylon Repatriate	<input type="checkbox"/> Physically handicapped exclusively
		<input type="checkbox"/> Orphans		<input type="checkbox"/> Not applicable	
a	Certificate No.				
b	Date of issue				
c	Issuing Authority				
d	Name of the District				
e	Name of the taluk				

23	Educational Qualification	Medium of Instruction	Name of the Institution	Year of passing	Total Marks	Marks Secured	% of Marks	Grade
a	S.S.L.C							
b	H.S.C (+2)							
c	ITI / Teacher Training (2 years)							
d	Diploma							
e	Degree (3 years)							
f	Diploma in Co.op.							
g	Post Graduate Degree							
h	M. Phil							
I	Ph.D							
J	P.G. Diploma							
K	Others							
24	Details of previous employment if any	Name and address of the Institution	Designation	Scale of pay	From	To		
25	Details of conviction/Punishment / Disqualification/ criminal case, disciplinary proceeding etc. if any							
26	Fees Remittance details	Amount (Rs.)	DD No.	Date	Name of Bank and Branch			
27	Phone No.				Cell No.			

28. Declaration:

I, hereby , declare that all the particulars furnished in this application are true, correct and complete to the best of my knowledge and belief. In the event of any information being found false or incorrect or ineligibility being detected before or after the examination, action can be taken against me by TCMPF Ltd.

Signature of the Candidate.

Encl:

- 1) Self attested Xerox copies of certificates.
- 2) Evidence of Date of Birth (SSLC / HSC / TC)
- 3) Community certificate from the competent authority (i.e. Life card)
- 4) Evidence of Educational Qualifications (SSLC / HSC/ Diploma in IDD * / NDD* /Degree / PG Degree) with all Marks sheets.
- 5) For Manager (Veterinary) Post veterinary council Registration . Certificate should enclosed.
- 6) Evidence of Tamil qualification (viz. SSLC / HSC / Degree / Certificate for having passed Tamil conducted by the Tamilnadu Public service commission)
- 7) Differently abled certificate from the competent Medical officer to the effect that he / she is a fit person to discharge his / her duties and with the entries there in regarding the percentage of Differently abled*
- 8) A certificate as evident for claim in respect of Destitute widow / Inter caste Marriage / Ex-Servicemen / Freedom Fighter / Burma / Ceylon Repatriates/ Owners of land acquired by Government / Physically Handicapped exclusively ortho / Orphans for priority.
- 9) Copy of employment Registration card (For Employment Sponsored candidates)
- 10) Self addressed post card.
- 11) Passport size photo – 2 Nos. (Should be along with application)
- 12) Demand Draft for Rs. 250/- for OC / BC / MBC. and Rs.100/- for SC /ST.

THE DHARMAPURI COOPERATIVE MILK PRODUCERS' UNION LTD, KRISHNAGIRI.
HALL TICKET

WRITING TEST FOR THE POST OF _____

1. Roll No.
(will be assigned by the Management)
2. Name of the Candidate
3. Address of the Candidate.

Please affix
recent
Passport Size
Photo here.

4. Written test (to be filled by the Management)

Date and time of written test	Venue of the Examination ----- FN / AN
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Signature of the Candidate

Authorised Signatory with seal

Important instructions:

1. In the Hall ticket the Roll No. need not be filled up by the applicant at the time of submission and the same will be assigned by the management while sending Hall ticket for appearing written test. Candidate to fill up name and address only. Candidate to sign at demarked space and paste photo and sign across it.
2. Candidates are instructed to bring this Hall ticket for the written test. Candidates without Hall tickets will not be allowed to write the written test.
3. Written test will commence from 10.00 A.M. for the Forenoon session / from 2.30 P.M. for Afternoon session.
4. Candidates appearing for the written test should be present at least half an hour before the commencement of the written test. Candidates coming after 15 minutes of the start of the written test will not be allowed to write the written test.
5. Candidates are permitted to write the answers with Blue or Black ball point pen only.
6. No mobiles and electronic devices will be allowed inside the examination Hall.
7. The candidate should return the question booklet to the invigilator at the end of the written test. Failure to return the question booklet will result in non – evaluation of the answers of the candidate.
8. No candidate will be allowed to leave the Examination Hall till the time of closure of the written test.
9. Admission to written test will not confer any right of appointment.
10. Please see Additional information and instructions to candidates -1 and 2 in website www.aavindpuri@gmailcom
11. If any error in name and address is noticed, the candidates should intimate promptly to the management before the publication of result for rectification and subsequent request will not be complied with.
12. Candidates should write their Roll No. only in the place prescribed in the question booklet for written test. Writing their name or any type of marking other than answers in the booklet will result in non evaluation of the answers in the written test.

ANNEXURE - II

Format for Envelop for submission of filled in applications

(Please write following on the envelop)

APPLICTION FOR THE POST OF _____

Advertisement No. _____

To

The General Manager,
Dharmapuri District Co-operative Milk
Producers' Union Ltd,
Kannakamutlu (PO)
Krishnagiri.

From

THE DHARMAPURI DIST. COOP. MILK PRODUCERS' UNION LTD, KRISHNAGIRI.

EMPLOYMENT NOTIFICATION

ADVERTISEMENT NO. 2168/ Estt.1/2017

DATED 13 . 01.2018

Dharmapuri District Cooperative Milk Producers' Union Ltd, invites applications only from the eligible candidates in the prescribed format for the following reserved post(s) on regular basis as detailed below:

1.Details of Post.

S. No.	Name of the post	Pay scale	Distribution of vacancy (Reservation)					Total
			G.T. Non Priority	G.T. Priority	SC(A) WDW	MBC & DNC (Priority)	BC (Other than BC Muslims) Priority	
1	Manager (Vety)	9300- 34800 + GP 5100	1					1
2	Manager (Pur)	9300- 34800 + GP 5100	1					1
3	Manager (Accounts)	9300- 34800 + GP 5100	1					1
4	Manager (Mkg)	9300- 34800 + GP 5100		1	1			2
5	Dy. Manager (Dairy)	9300- 34800 + GP 4400		1				1
6	Dy. Manager (DC)	9300- 34800 + GP 4400	-	1	1			2
7	Dy. Manager (System)	9300- 34800 + GP 4400	1					1
8	Executive (Office)	5200- 20200 + GP 2800		1				1
9	Executive (System)	5200- 20200 + GP 2600	1					1
10	Executive (Lab)	5200- 20200 + GP 2600		1	1			2
11	Extension officer Gr. II	5200 - 20200 + GP 2400		1	1	1	1	4
12	Private secretary Gr.III	5200 - 20200 + GP 2800	1					1
13	Jr. Executive (Office)	5200- 20200 + GP 2400		1				1
14	Jr. Executive (Typing)	5200 -20200 + GP 2400		1				1
	Total							20

Note: Note: If SC (A) candidates are not available, SC candidates will be considered .

ANNEXURE –III

THE DHARMAPURI COOPERATIVE MILK PRODUCERS' UNION LTD, KRISHNAGIRI. “ ADDITIONAL INFORMATION AND INSTRUCTIONS TO THE CANDIDATES – 1”

- 1.Name of the District Co. operative Milk Producers' Union and Address. : The Dharampuri District Co-operative Milk Producers' Union Ltd,
Kanakamutlu (PO)
Krishnagiri.
- 2.Jurisdiction of the District Co-operative Milk Producers' Union. : Krishnagiri and Dharmapuri Districts.
3. Name of the posts and vacancies to be filled up and educational qualification prescribed.

S. No.	Name of the Post	Pay Scale	Distribution of vacancy	Educational qualification prescribed.
1	Manager (Vety)	9300-34800-GP.5100	1	1.Must possess a Degree in Vety. Science from a recognized university. 2.Must have registered with Vety. council
2	Manager (Pur)	9300-34800-GP.5100	1	Must possess a Degree in Electrical & Electronics / Electronics & Instrumentation / Electrical & Instrumentation / Electronics and Communication / Automobile / Mechanical Engineering from recognized University.
3	Manager (Accounts)	9300-34800-GP.5100	1	Must possess any Degree with CA inter / ICWA inter.
4	Manager (Mkg)	9300-34800-GP.5100	2	Must possess any Degree and MBA from a recognized University / Institution (or) any degree and 2 years Post Graduate Diploma from a recognized university / Institution.
5	Dy. Manager (Dairy)	9300-34800-GP.4400	1	Must possess Degree with IDD / NDD or post Graduate Degree in Dairy Science / Dairying or B. Tech. in food Technology / Dairy Technology / food processing from any approved institutions.
6	Dy. Manager (DC)	9300-34800-GP.4300	2	Must possess Post Graduate Degree in Dairy Science / Dairy Chemistry / Chemistry / Bio-Chemistry / Bio – Tech / Quality Control.
7	Dy. Manager (System)	9300-34800-GP.4400	1	Must possess Bachelor Degree in Engineering(Information Technology) / (Computer Science) / Master of Computer. Applications from a recognized University.
8	Executive (Office)	5200 - 20200-GP2600	1	Must possess Post Graduate Degree and pass in Cooperative Training as detailed in R.C. No. 51928 / 2013 / SF 2 dated 18.07.2013 of the Registrar of Cooperative societies, Chennai . Exemption for holders of degree in B.A. (Co.op) or B. Com (Co.op) from passing Cooperative training.

9	Executive (System)	5200 - 20200- GP2600	1	Must possess Bachelor Degree in Engineering (information Technology) / (Computer Science) / Master of Computer Applications from a recognized University.
10	Executive (Lab)	5200 - 20200- GP2600	2	1.Must possess Degree in Science. 2.Must possess 2 years Diploma in Lab (Technician) issued by the Govt./ Govt. approved institution.
11	Extension officer Gr. II	5200 - 20200- GP2400	4	1.Must be a graduate in any discipline. 2.Must have passed in Cooperative Training. Exemption for holders of degree in BA.(Coop) or B.com (Coop) from passing cooperative training.
12	Private secretary Gr.III	5200 - 20200- GP2800	1	1.Must possess a degree in any discipline 2.Must have passed Typewriting English Higher grade and Tamil Lower Grade & Shorthand English Higher Grade and Tamil lower Grade.
13	Jr. Executive (Office)	Rs. 5200 – 20200 + GP 2400	1	1.Must be a Graduate in any discipline. 2.Must have passed on Cooperative Training as detailed in R.C. No. 51928/2013/SF2 dated 18.07.2013 of the Registrar of Cooperative societies, Chennai. Exemption for holders of degree in BA (Co.op) or B.Com.(Co.op) from passing Coop. Training.
14	Jr. Executive (Typing)	Rs. 5200 – 20200 + GP 2400	1	Must be a graduate in any discipline with Typewriting High Grade in English and Tamil

S.No.	Name of the post	SC / SCA/ ST	MBC / DNC / BC	OC
1	Manager (Vety)	No Age Limit	No Age Limit	30
2	Manager (Pur)	No Age Limit	No Age Limit	30
3	Manager (Accounts)	No Age Limit	No Age Limit	30
4	Manager (Mkg)	No Age Limit	No Age Limit	30
5	Dy. Manager (Dairy)	No Age Limit	No Age Limit	30
6	Dy. Manager(DC)	No Age Limit	No Age Limit	30
7	Dy. Manager (System)	No Age Limit	No Age Limit	30
8	Executive (Office)	No Age Limit	No Age Limit	30
09	Executive (System)	No Age Limit	No Age Limit	30
10	Executive (Lab)	No Age Limit	No Age Limit	30
11	Extension officer Gr. II	No Age Limit	No Age Limit	30
12	Private secretary Gr.III	No Age Limit	No Age Limit	30
13	Jr. Executive (Office)	No Age Limit	No Age Limit	30
14	Jr. Executive (Typing)	No Age Limit	No Age Limit	30

Relaxation up to 10 years for differently abled candidates for all categories .

1. No. of application to be sent:

If the candidate applies for more than one post He / She should send separate applications for each post. The filed in application, complete in all respects along with Xerox copies of required documents and other enclosures should be sent to the address mentioned in the advertisement either by Registered post or speed post. If sent by any other mode, it is the responsibility of the candidate to ensure the receipt of the application in the office before the last date mentioned in the advertisement. Management will not be responsible for postal delay, if any. The envelope containing the application should mentioned the post to which the application relates and should be written in the format indicated below.

2. Mode of payment of Examination Fee:

Payment of fee should be made by way of demand draft only, drawn in favour of General Manager, Dharmapuri Dist. Co-op. Milk Producers' Union Ltd, Krishnagiri and payable at Krishnagiri. Demand Draft can be drawn in any one of the Nationalised Banks/ Co-operative Banks and examination fees for each post should be remitted separately. Any other modes of payment like cheque, postal order and cash will not be accepted.

3. Procedure of Selection.:

The selection will be made in two successive stages, Viz.

- i) Written Examination – objective type questions on English knowledge, Test of Reasoning and Quantitative Aptitude, General Knowledge and subject knowledge.
- ii) Oral Test in the form of an interview in respect of candidates who have secured top marks in the written test.

S.No.	Details	Marks
1	Written Test	85
2	Oral Test	15
	Total	100

Written Test:

8.a) There will be a written test for the selection of post. In the Hall ticket, the Roll No. need not be filled up by the applicant at the time of submission of applications. Hall ticket duly authorized by the authority will be communicated mentioning the Roll No. date, time and venue of the written test.

3. Qualification in Tamil.

Every candidate on the date of the Notification for the post should possess and adequate knowledge in Tamil.

Explanation:

For this purpose a person will be deemed to possess and adequate knowledge in Tamil:-

a) In the case of a post for which the educational qualification prescribed is the minimum General Educational Qualification and above. He / She must have passed the SSLC Public Examination with Tamil Medium.

(OR)

b) The Candidate should pass the Tamil Language proficiency test, conducted by the Tamil Nadu Public Service Commission within 3 years from the date of entry into service.

4) Community Certificate:

In the case of an applicant who claims to be a member of SC / SC(A) or ST or MBC /DC or BC (other than BCM) or BCM, a certificate from the following authority noted against each should be produced in the form as specified in G.O. Ms. No. 781, Revenue Department , Dated 2nd May 1988.

Name of the Community	Competent authority to issue the certificate
S.C	R.D.O / Asst. Collector / Sub Collector/ Personal Assistant (General) to the collector of Chennai / District Adi- Dravidar Welfare Officer.
SC/SC (A)	Taluk Tashildar.
MBC / DC, BC (Other than Muslim) and BCM	Revenue Officer not lower in rank than a Tashildar or Headquarters Deputy Tashildar or Special Deputy Tashildar appointed to issue Community Certificate. Additional Head Quarters Deputy Tashildar and Zonal Deputy Tashildar.
Thottia Naicker (including Rajakambalam, Gollavar, Sillavar, Thockalavar, Sillavar, Thockalavar, Thozhuvu Naicker and Erragollar) included in the list of MBC . DC	Head Quarters Deputy Tashildar.

Community certificate should have been issued by the competent authorities referred to above, in whose jurisdiction the candidate claims to have permanent residence. The Certificate obtained by the candidates in the form other than the one prescribed in G.O. Ms. No.781, Revenue Department, Dated 2nd May 1988 and solely based on the entries in SSLC or transfer certificate or other School / College records will not be accepted.

Candidates are warned that if the community recorded in the certificate produced by them from the competent authority is not included in the list of scheduled castes, Scheduled Tribes, Most Backward Classes / De-notified communities or Backward classes / De-notified communities of Backward classes as the case may be. They will, in that case, be considered only under "Others" and if they are not qualified to be considered under "Others" applications will be rejected.

5. Priority Certificate:

In the case of an applicant who claims priority under "Priority Category" a certificate from the following authority noted against each should be produced in the form as specified.

	Order of Priority	Competent authority to issue the certificate
1.	Destitute Widow	R.D.O / Asst. Collector / Sub Collector/ Personal Assistant (General) to the collector of Chennai / District Adi- Dravidar Welfare Officer.
2.	Inter caste marriage (One of spouse should belong to Hindu Adi Dravida)	Tahsildar.
3.	Ex- servicemen, Dependents of Serving Military Service personnels')	Assistant Director, Ex-Servicemen office, for serving ex-servicemen Commandant, Army Headquarters.
4.	Freedom Fighter – Tamil language (only sons and daughters)	Tahsildar.
5.	Bruma / Ceylong Repatriates	Tahsildar.
6.	Owners of land acquired by Government	Tahsildar.
7.	Physically handicapped exclusively Ortho	Competent Medical Authority.
8.	Orphans	Tahsildar. Institutions concerned.

Candidates claiming priority under Priority Category should submit the Certificates issued by the competent authority only. The Certificates issued by other than competent authority will not be considered. They will in that case be considered under non-priority category only.

8. Disqualification Department:

Disqualification:

- i. If a candidate attempts to canvas to bring influence on the authorities concerned or any member of the Committees personally / by letter / through relatives, friends, patrons, officials or other persons.

- ii. If a candidate appeals to examiner in the answer books to value liberally / award more marks / Be sympathetic etc.
- iii. If a candidate writes anything unconnected to the question or any irrelevant / impertinent matter.
- iv. Candidates should write their Roll No. only in the place prescribed in the question booklet for written test. Writing their name or any type of marking other than answers anywhere in the booklet for written test. Writing their name or any type of marking other than answers anywhere in the booklets will result in non evaluation of the answers in the written test.

Debarment:

- a) If the application attempts any tampering, alteration with the documents or certificates, he is liable to be debarred from appearing for any of the selections and examinations conducted by the Management and consequently from entry into service.
- b) i) Candidates furnishing false particulars in the matter of qualification or the nature of pass in various subjects, experience gained, their religion or community etc.
- c) ii) Suppression of materials information regarding.
 - a) Employment in Government or Local Bodies, Public Corporations etc.
 - b) Information regarding arrest, convictions / debarment/ Disqualification by any recruiting agency, criminal or any disciplinary proceeding initiated or finalized, participation in agitation or any political Organisation , candidature in election for Parliament/ State Legislature / Local Bodies etc., if any, should also be furnished to the Management at the time of application i.e. the details thereof, originals of the judgment of Acquittals order / or G.O. dropping further action in Departmental proceedings' or any document that may prove the suitability of such candidates for an appointment must be produced at the stage / time of Certificate Verification.
- c) Making false or vexatious allegations against the Management in petitions addressed to it or any other authority , will be viewed seriously and that the candidate responsible for such act will be debarred from appearing for the written test and selections by the Management permanently or for such a period as the Management may decide.
- d) Candidates resorting to any malpractices in the examination hall such as
 - i) Copying from another candidate in the examination hall.
 - ii) Permitting others to copy from his answer book.
 - iii) Copying from unauthorized books or Notes which are printed / type written / written will also lead to debarment of the candidate for such a period as the Management may decide.
- e) Their admission at all the stages of examination for which they are admitted by the Management Viz. (written) Examination and oral Test will be purely provisional, subject to their satisfying the prescribed eligibility conditions. If on verification any time before or after the (Written) Examination and oral test, it is found that they do not fulfill any of the eligibility conditions, their candidature for the examination will be cancelled by the Management.

Than answers anywhere in the booklet will result in on evaluation of the answer in the written test.

c) Mobile Phones and Other Articles Banned:

- i. Do not bring into the Examination Hall any articles such as books , notes loose sheets, electronic or any other type of calculators, mathematical and drawing instruments, log Tables, stencils of maps, slide rules, Test Books and rough sheets etc.
- ii. Mobiles phones or any other communication devices are not allowed inside the premises where the examination is being conducted. Any infringement of these instructions shall entail disciplinary action including ban from participation in future examination.
- iii. Candidates are advised in their own interest not to bring any of the banned items including mobile phones / electronic devices to the venue of the examination, as arrangements for safekeeping cannot be assured.

Other conditions:

- i) Selection of candidates by Management carries with it no guarantee of actual appointment.
- ii) The Number of vacancies advertised is only approximate and is liable to modification.
- iii) Any claim by a candidate that he / she obtained a higher or additional qualification made after the submission of an application will not be entertained.
- iv) The claims of the candidates with regard to the date of birth, educational / technical qualification and community are accepted only on the information furnished by them in their applications. Their candidature therefore will be provisional and subject to the Managements satisfying itself , about their age, educational / technical qualifications, community etc. Mere admission to the interview or inclusion of name in the list will not confer on the candidates any right for appointment. The candidature is therefore, provisional at all stages and the Management reserves the right to reject any stage, even after the selection has been made.
- v) The candidature of candidates, if found ineligible, shall stand cancelled wven after declaration of their result.
- vi) A candidate found by the Management qualified to complete for the appointment must be prepared to appear when summoned before the Management at the place notified at their own expense.

10. Payment of T.A & D.A.

Candidate is not entitled is not entitled for travelling allowance and Dearness Allowance.

11. Probation:

Candidates selected and appointed to a post should undergo probation for the post.

At any time before the end of the prescribed period of probation , the probation of a candidate appointed may be terminated and he may be discharged from the service.

12.Provision of scribes:

In objective type papers, the candidate must make response himself. In no circumstances, he will be allowed the help of any other person to make responses for him except in the case of blind candidates / Differently Abled persons, particularly hands.

a) Blind Impaired:

A blind candidate will be allowed the assistance of Scribed, subject to the following conditions :-

- i. A blind impaired who applies with reference to any of the Management notifications should produce a medical certificate from a Government Medical officer to the effect that he/ she is totally blind and not in a position to write the examination on his own.
- ii. He/ She should also indicate in old letters on he top of his application that the application relates to blind candidate.
- iii. The Management will arrange for the scribes and will also pay for them.
- iv. The blind impaired will be seated in a separate room under the direct supervision of the Chief Invigilator. The will be granted half – an- hour extra time for writing the Examination.
- v. At the closure of the examination, the scribed will read what has been written in the answer books so as to enable the blind candidate to ensure that the scribe has written what he / she had dictated. A declaration to this effect should be given in riting by the blind candidate for reference of the management.

Note: Failure to comply with instructions (i) and (ii) above will entail rejection of the application.

b) Orthopedically Challenged :

Differently Abled persons, particularly hands, are allowed the assistance of scribe subject to the following conditions.

- i) The Management will arrange for the scribes and will also pay for them.
- ii) The scribes should posses the same or equivalent qualification as possessed by the disabled persons, particularly hands.
- iii) Scribes will not be appointed on regular basis as full time Government servants.
- iv) All such Differently Abled candidates appearing for the written test will be seated in a separate room under the direct supervision of the Chief Invigilators.

- v) The Differently Abled persons, who are unable to write with either arms and are provide with scribes assistance, will be granted extra half – an – hour time for writing examinations conducted by the Management.

Note: All Differently Abled persons, who are unable to climb the stair case, will be allowed to write the written test in the Ground Floor.

Encl: 1. Staff attested Xerox copies of certificates.

- a) Evidence of Date of Birth (SSLC / HSC / TC)
- b) Community Certificate from the competent authority (i.e. Life card)
- c) Evidence of Educational Qualifications (SSLC / HSC / Diploma in IDD* / NDD* / Degree/ PG Degree) with all mark sheets.
- d) For Manager (Veterinary) Post Veterinary Council Registration Certificate should enclosed.
- e) Evidence of Tamil Qualification (Viz. SSLC / HSC/ Degree / Certificate for having passed Tamil conducted by the Tamil Nadu Public service commission)
- f) Differently abled certificate from the competent Medical Officer to the effect that he/ she is a fit person to discharge his / her duties and with the entries therein regarding the percentage of Differently abled*
- g) A Certificate as evident for claim in respect of Destitute Window / Inter Case Marriage / Ex-Serviceman / Freedom Fighter / Burma / Ceylon Repatriates / Owners of Land acquired by Government / Physically Handicapped exclusively ortho / Orphans for priority.
- h) Copy of Employment Registration Card (For Employment Sponsored candidates)
- i) Self addressed post card.
- j) Passport size photo -2 Nos. (Should be along with application).
- k) Demand Draft for Rs. 250/- for OC / BC/ MBC. and Rs. 100 /- for SC/ST.-

7649
24 AUG 2013
10
COA

Circular of the Registrar of Cooperative Societies
Chennai - 10.

Thiru. P.Seetharaman, I.A.S.,
Registrar

Circular No...33/2013

Dated:14.08.2013.

(Rc.No.67425/2013/SF2)

Sub: Act & Rules – Sub-section (2) of section 33 of the TamilNadu Co-operative Societies Act, 1983 – Cooption of members to the board of the TamilNadu State Apex Cooperative Bank and Central Co-operative Banks - Instructions issued – Regarding.

Subsection (2) of section 33 of the TamilNadu Co-operative Societies Act, 1983, as amended deals with constitution of board of every scheduled cooperative society. As per clause (b) of the said subsection (2), in the case of every scheduled cooperative society, the board shall consist of, among others, such number of co-opted members not exceeding two. The person / persons who shall be co-opted as members of the board of scheduled cooperative society are specified in Schedule II of the TamilNadu Co-operative Societies Rules, 1988.

2. With regard to cooption of members of board of the Tamil Nadu State Apex Cooperative Bank and the Central Co-operative Banks, which are scheduled cooperative societies, the following instructions are issued :-

- (1) In as much as the word "shall" is used in subsection (2) of section 33, it may be noted that cooption of two persons as prescribed in Schedule II of the Tamil Nadu Co-operative Societies Rules, 1988, to the board of TamilNadu State Apex Cooperative Bank and Central Co-operative Banks **is mandatory**. Therefore, the board of the TamilNadu State Apex Cooperative Bank and every Central Co-operative Banks shall co-opt two persons as specified in Schedule II as members of the board of the bank.
- (2) As per Schedule II relating to Tamil Nadu State Apex Cooperative Bank and Central Co-operative Banks one having experience in the field of Finance and Banking and one having experience in the field of Management and Law will be the co-opted members of the board.
- (3) No explanation is given under subsection (2) of section 33 or in Schedule II of the Rules for the purpose of identifying a person who is having experience in the particular field specified in Schedule II.

However, the Reserve Bank of India in the Reference RPCD CO F1302/137/03.01.2013/2011-12, dated 05.07.2011 (copy enclosed) has specified the following criteria for co-option of directors to the board of State Co-operative Bank and Central Co-operative Banks.

- (i) The person to be co-opted shall have a minimum of five years work experience in any of the following fields.
 - (a) Accountancy (Qualified chartered / Cost Accountant)
 - (b) Agriculture (Agricultural Graduate / Post-graduate / Agricultural Engineer)
 - (c) Banking (At senior management level, being a graduate)
 - (d) Finance / Economics / Commerce / Business Administration (CFA / Post-graduate in Economics / Commerce / Finance Management / MBA)
 - (e) Law (Law Graduate / Post – graduate).
- (ii) The bank shall obtain the information given in the Annexure-1 from every person to be co-opted to the board of the bank.
- (iii) Any person who has had a business relationship with the bank during the last three proceeding years will not be eligible for co-option. A person having commercial dealings with the bank (viz contractor, professional like legal advisor, auditor etc) will be treated as having business relationship with the bank. A person having deposits with or borrowing from the bank will **not** be classified as having business relationship for the purpose.
- (iv) The co-opted member of the board will undertake that he / she will not take up any professional work (statutory audit, concurrent audit, legal retainership or empanelment as a lawyer etc) in the same bank during his / her term as a director of the bank and till two years after demitting office of the member of the board of that bank.
- (v) A declaration as in Annexure shall be obtained from a co-opted member of the board at the time of his / her appointment. The subcommittee constituted by the board to satisfy itself about the information provided by the persons in the declaration or the board of the bank shall undertake a process of diligence in respect of each co-opted member of the board relying on information given in the declaration.

- (4) As per clause (b) of subsection (4) of section 33 of the Tamil Nadu Co-operative Societies Act, 1983, the co-opted member shall have the right to participate and vote at the meetings of the board but shall not be entitled to vote at, or contest for, any election in the bank in his capacity as such member.
 - (5) As per clause (b) of subsection (10) of section 33 of the Tamil Nadu Co-operative Societies Act, 1983, every co-opted member of the board shall hold office only for such period for which the members of the board who have co-opted the member would have entitled to hold office.
3. The Tamil Nadu State Apex Cooperative Bank and all the Central Co-operative Banks are requested to see that two persons are invariably co-opted to the board of the bank by following the instructions contained in this circular.
4. Receipt of this circular shall be acknowledged at once by the Tamil Nadu State Apex Cooperative Bank and all Central Co-operative Banks.

(Sd/-) P.Seetharaman
Registrar